

320

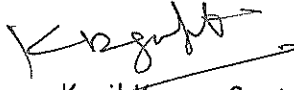
NOTE FOR INFORMATION OF THE ~~AUDIT COMMITTEE~~ OF
DIRECTORS/ BOARD OF DIRECTORS. ✓

(487th MEETING TO BE HELD ON 28.05.2025)

AGENDA ITEM NO : 3.10

SUB: RELATED PARTY TRANSACTIONS DURING THE QUARTER ENDED
31st March, 2025

Details of related party transactions for the quarter ended 31st March 2025
is processed by the Division and the same is recommended for kind information of
Audit Committee of Directors/ Board of Directors. This issues with kind
knowledge of CMD.


Kapil Kumar Gupta
Dir(Fin)
27.5.2025

9/2/25

(In respect of MMTC Geetanjali Ltd., exit notice has been issued.)

d) Post-Employment Benefit Plan


- i) MMTC Limited CPF Trust
- ii) MMTC Limited Gratuity Trust
- iii) MMTC Limited Employees' Defined Contribution Superannuation Trust
- iv) MMTC Employees Post Retirement Medical Benefit Trust.

(e) Government and its related entities

- i. Government of India - holds 89.93% equity shares of the Company and has control over the company.
- ii. Central Public Sector Enterprises in which Government of India has control.

2) The Audit Committee of Directors in their 74th meeting held on 08.11.2012, directed that "the agenda relating to related party should give comparison of the transactions reported with previous quarter along with a confirmation that all the transactions made were at arm's length."

In compliance with the directives of the Audit Committee of Directors, the details of transactions done during the quarter ended 31.03.2025, along with the comparison of previous quarter, the summary of transactions during the quarter ended 31st March, 2025 are as follows :-



(Rs. in crores)

1.

Particulars 2	Subsidiary		Joint Ventures		Key management personnel		Other Related Parties		Total	
	Dec 24	Mar 25	Dec 24	Mar 25	Dec 24	Mar 25	Dec 24	Mar 25	Dec 24	Mar 25
Remuneration	-	-	-	-	0.33	0.30	-	-	0.33	0.30
Contribution to CPF/Gratuity Trust *(only employer's contribution)	-	-	-	-	-	-	1.88	4.05	1.88	4.05
Liabilities settled on behalf of MMTC (CPF/Gratuity Trust)	-	-	-	-	-	-	13.55	14.01	13.55	14.01
Employer contribution towards pension	-	-	-	-	-	-	0.56	0.52	0.56	0.52
Post retirement Medical Benefit Trust	-	-	-	-	-	-	-	*	-	9.25
Receivable	-	-	-	-	-	-	30.86	34.98	30.86	34.98
Secured	-	-	-	-	-	-	-	-	-	-
Unsecured	-	-	-	-	-	-	-	-	-	-
Nature of consideration	Cash/ Kind		Cash/Kind		Cash/ Kind		-	-	Cash/Kind	
Provision for Doubtful debts	-	-	-	-	-	-	-	-	-	-
Expenses recognized during the quarter in respect of bad and doubtful debt	-	-	-	-	-	-	-	-	-	-
Payable	-	-	0.02	0.02	-	-	0.77	7.54	0.79	7.56
Secured	-	-	-	-	-	-	-	-	-	-
Unsecured	-	-	-	-	-	-	-	-	-	-
Nature of consideration	Cash/ Kind		Cash/Kind		-		-		Cash/Kind	
Corporate Guarantees	-	-	-	-	-	-	-	-	-	-

* consists of Rs. 5.78 crores released to PRMBS Trust in Q1 and Rs. 3.47 crores released in Q4.

5/20

344

The details of compensation in respect of Key Management Personnel are as follows:-

(For the Q.E.31-03-2025)

Items of remuneration	Amount (Rs. in crore)
Short Term Employee Benefits	0.30
Post-Employment Benefits	0.08
Other Long Term Benefits	-
Termination Benefits	-
Share Based Payments	-
Total	0.38

3. The summary of transactions with GOI / CPSEs for FY ending 31.03.2025 are as follows:-

Sl. No.	GOI/CPSE	Nature of relation with the Company	Value of Transactions (Rs Crores)	Receivable (Rs. in crore as on 31.03.25)	Payable (Rs. in crore as on 31.03.25)
1.	GOI/ CPSE	Related through GOI	0.001	109.86	13.64

- (I) Declaration from all functional directors and divisional heads as obtained are placed in the file.
- (II) The above proposal is processed by the Division and the same is recommended for kind information of Audit Committee of Directors/Board of Directors.
- (III) Disclosures are available in MMTC Annual Report.

D. 2nd

50.1 (c)	JV		JV				SUBSIDIARY				JV				RS IN CRORES			
	Transactions with Related Parties		MMTC Gitanjali Private Limited		MMTC PAMP India Private Limited		Sical Iron Ore Terminal Limited		Indian Commodity Exchange Limited		MTPL		Neelachal Ispat Nigam Limited		Free Trade Warehousing Pvt. Ltd.		Others	
	Mar/25	Mar/24	Mar/25	Mar/24	Mar/25	Mar/24	Mar/25	Mar/24	Mar/25	Mar/24	Mar/25	Mar/24	Mar/25	Mar/24	Mar/25	Mar/24		
Sale of goods and services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Purchase of raw material/goods and services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Payments on behalf of company	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50.60	
Other transactions	-	-	108.17	3.49	-	-	-	-	-	-	-	-	-	-	-	-	18.62	
																	116.43	
																	66.26	

(DIV RECD)

(d) Outstanding balances arising from sale/purchase of goods/services RS IN CRORES

Particulars	MMTC Gitanjali Private Limited		MMTC PAMP India Private Limited		Sical Iron Ore Terminal Limited		Indian Commodity Exchange Limited		MTPL		Neelachal Ispat Nigam Limited		Free Trade Warehousing Pvt. Ltd.		Others	
	Mar/25	Mar/24	Mar/25	Mar/24	Mar/25	Mar/24	Mar/25	Mar/24	Mar/25	Mar/24	Mar/25	Mar/24	Mar/25	Mar/24	Mar/25	Mar/24
Trade Payables	0.02	0.02	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Trade receivables	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Payables	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7.54
Other Receivables	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	34.98
																35.09

(e) Loans to and from Joint Ventures RS IN CRORES

Particulars	MMTC Gitanjali Private Limited		MMTC PAMP India Private Limited		Sical Iron Ore Terminal Limited		Indian Commodity Exchange Limited		MTPL		Neelachal Ispat Nigam Limited		Free Trade Warehousing Pvt. Ltd.	
	Mar/25	Mar/24	Mar/25	Mar/24	Mar/25	Mar/24	Mar/25	Mar/24	Mar/25	Mar/24	Mar/25	Mar/24	Mar/25	Mar/24
Loans at beginning of the year	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Loan advanced	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repayment received/adjusted	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest charged	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest received	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Balance at end of the year including interest	-	-	-	-	-	-	-	-	-	-	-	-	-	-

(f) Loans to and from KMP RS IN CRORES

Particulars	Mar/25	Mar/24
Loans at beginning of the year	-	-
Loan advanced	-	-
Repayment received	-	-
Interest charged	-	-
Interest received	-	-
Balance at end of the year including interest	-	-

(q) Advances to Joint Ventures RS IN CRORES

Particulars	MMTC Gitanjali Private Limited		MMTC PAMP India Private Limited		Sical Iron Ore Terminal Limited		Indian Commodity Exchange Limited		MTPL		Neelachal Ispat Nigam Limited		Free Trade Warehousing Pvt. Ltd.		Haldia Free Trade Warehousing Pvt Ltd	
	Mar/25	Mar/24	Mar/25	Mar/24	Mar/25	Mar/24	Mar/25	Mar/24	Mar/25	Mar/24	Mar/25	Mar/24	Mar/25	Mar/24	Mar/25	Mar/24
Advances given	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

620

345

TOTAL IN RS

50.1 Transactions with Related Parties

(c) Particulars	MMTC Gitanjali Limited	MMTC PAMP India Private Limited	Sical Iron Ore Terminal Limited	Indian Commodity Exchange Limited	MTPL	Neelachal Ispat Nigam Limited	Free Trade Ware-housing Pvt. Ltd.
	Mar/25	Mar/25	Mar/25	Mar/25	Mar/25	Mar/25	Mar/25
Sale of goods and services	-	-	-	-	-	-	-
Purchase of raw material/goods and services	-	-	-	-	-	-	-
Purchase or sale of fixed assets	-	-	-	-	-	-	-
Dividend paid to Parent entity	-	-	-	-	-	-	-
Transfers under finance arrangements (including loans and equity contributions in cash or in kind)	-	-	-	-	-	-	-
Other transactions	-	1,081,652,000	-	-	-	-	-

(d) Outstanding balances arising from sale/purchase of goods/services

Refer*	MMTC Gitanjali Limited	MMTC PAMP India Private Limited	Sical Iron Ore Terminal Limited	Indian Commodity Exchange Limited	MTPL	Neelachal Ispat Nigam Limited	Free Trade Ware-housing Pvt. Ltd.
	Mar/25	Mar/25	Mar/25	Mar/25	Mar/25	Mar/25	Mar/25
Trade Payables	186,976	-	-	-	-	-	-
Trade receivables	-	-	-	-	0	0	0
Other Payables	0	-	-	-	0	0	0
Other Receivables	0	-	-	-	0	0	0

(e) Loans to and from Joint Ventures

Particulars	MMTC Gitanjali Limited	MMTC PAMP India Private Limited	Sical Iron Ore Terminal Limited	Indian Commodity Exchange Limited	MTPL	Neelachal Ispat Nigam Limited	Free Trade Ware-housing Pvt. Ltd.
	Mar/25	Mar/25	Mar/25	Mar/25	Mar/25	Mar/25	Mar/25
Loans at beginning of the year	-	-	-	-	-	-	-
Loan advanced	-	-	-	-	-	-	-
Repayment received	-	-	-	-	-	-	-
Interest charged	-	-	-	-	-	-	-
Interest received	-	-	-	-	-	-	-
Balance at end of the year including interest	-	-	-	-	-	-	-

(g) Advances to Joint Ventures

Particulars	MMTC Gitanjali Limited	MMTC PAMP India Private Limited	Sical Iron Ore Terminal Limited	Indian Commodity Exchange Limited	MTPL	Neelachal Ispat Nigam Limited	Free Trade Ware-housing Pvt. Ltd.	Haldia Free Trade Warehousing Pvt Ltd	Kandla Free Trade Warehousing Pvt Ltd
	Mar/25	Mar/25	Mar/25	Mar/25	Mar/25	Mar/25	Mar/25	Mar/25	Mar/25
Advances given	-	-	-	-	-	-	-	-	-

346

IN RS
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(c)

Particulars	AHMD	VIZAG	KOLKATA	BBSR	DRO	CHENNAI	HYDERABAD	MUMBAI	JAIPUR	ANE	FSA	COAL	FERTILIZER	TOTAL
	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025
Sale of goods and services														
Purchase of raw material/goods and services														0
Purchase or sale of fixed assets														0
Dividend paid to Parent entity														0
Transfers under finance arrangements (including loans and equity contributions in cash or in kind)														0
Other transactions														0

(d) Outstanding balances arising from sale/purchase of goods/services

Refer*	AHMD	VIZAG	KOLKATA	BBSR	DRO	CHENNAI	HYDERABAD	MUMBAI	JAIPUR	ANE	FSA	COAL	FERTILIZER	TOTAL
	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025
Trade Payables					186,976									
Trade receivables														186,976
Other Payables														-
Other Receivables														-

(e) Loans to and from Joint Ventures

Particulars	AHMD	VIZAG	KOLKATA	BBSR	DRO	CHENNAI	HYDERABAD	MUMBAI	JAIPUR	ANE	FSA	COAL	FERTILIZER	TOTAL
	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025
Loans at beginning of the year														
Loan advanced														0
Repayment received														0
Interest charged														0
Interest received														0
Balance at end of the year including interest														0

9/20

347

IN RS
PAMP

Particulars	AHMD	VIZAG	KOLKATA	BBSR	CO	DRO	CHENNAI	HYDERABAD	MUMBAI	JAIPUR	ANE	FSA	COAL	FERTILIZER	TOTAL
	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025
Sale of goods and services															
Purchase of raw material/goods and services															
Purchase or sale of fixed assets															
Dividend paid to Parent entity															
Transfers under finance arrangements (including loans and equity contributions in cash or in kind)															
Other transactions						1,081,652,000.00									1,081,652,000.00
															dividend recd.

(d) Outstanding balances arising from sale/purchase of goods/services

Refer*	AHMD	VIZAG	KOLKATA	BBSR	CO	DRO	CHENNAI	HYDERABAD	MUMBAI	JAIPUR	ANE	FSA	COAL	FERTILIZER	TOTAL
	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025
Trade Payables															
Trade receivables															
Other Payables															
Other Receivables															

(e) Loans to and from Joint Ventures

Particulars	AHMD	VIZAG	KOLKATA	BBSR	CO	DRO	CHENNAI	HYDERABAD	MUMBAI	JAIPUR	ANE	FSA	COAL	FERTILIZER	TOTAL
	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025
Loans at beginning of the year															
Loan advanced															
Repayment received															
Interest charged															
Interest received															
Balance at end of the year including interest															

9/20

348

3A. The summary of transactions and related outstanding balances with Government and Government related entities during the year ended 31.03.2025 are as given below:-
Government of India (GOI) having control on the entity with 89.93% equity shares

S.NO	REGION/CO (DIV)	NAME OF GOVT/GOVT ENTITIES	NATURE OF RELATIONSHIP WITH THE COMPANY	NATURE OF TRANSACTIONS	VALUE (RS)	OUTSTANDING BALANCE (RS) as on 31.03.2025	
						RECEIVABLE (RS)	PAYABLES (RS)
1	CO	Department of Consumer Affairs	Related through GOI	SALE OF PULSES & ONION	-	-	72,957,616
2	CO	DEPARTMENT OF FERTILIZER	Related through GOI	SALE OF UREA	-	5,243,662	-
3	DRO	IGNOU, DELHI	Related through GOI	RETAIL SALE	14,078	-	-
4	DRO	CENTRAL ORG. FOR RAILWAY ELECTRIFICATION	Related through GOI	RETAIL SALE	-	4,090	-
5	DRO	DEPT. OF WOMEN AND CHILD DEVELOPMENT	Related through GOI	RETAIL SALE	-	1,842	-
6	DRO	NATIONAL INSTITUTE OF FASHION TECHNOLOGY	Related through GOI	RETAIL SALE	-	12,290	-
7	VIZAG	VISHAKHAPATNAM PORT AUTHORITY	Related through GOI	Port Charges	-	-	3,191,601
8	VIZAG	Kolghat Thermal Power Plant	Related through GOI	Coal	-	15,595,310	-
9	MUMBAI	NAFED	Related through GOI	SALE	-	929,937,764	-
10	MUMBAI	GENERAL MGR ORDNANCE FACTORY AMBERNATH	Related through GOI	SALE	-	10,558,925	-
11	MUMBAI	INDIAN ORDNANCE FACTORY VARANGON	Related through GOI	SALE	-	-	154
12	MUMBAI	INDIAN ORDNANCE FACTORY KHADKI PUNE	Related through GOI	SALE	-	-	734,289
TOTAL					14,078	961,353,883	76,883,660

SUMMARY	
	RS
TOTAL SALES TO GOI PARTIES	14,078.00
TOTAL PURCHASES FROM GOI PARTIES	-
TOTAL RECEIVABLE FROM GOI PARTIES	961,353,883.30
TOTAL PAYABLE TO GOI PARTIES	76,883,659.95

Signature

349

AS PER INFORMATION RECD		AS ON 31.03.2025	
OTHER TRANSACTIONS		RS	RS IN CRORES
		for Y.E. 31.03.2025	
MMTC'S PAYMENT CONTRIBUTION TO TRUSTS DURING 2024-25			
GRATUITY Trust		28,034,201	2.80
CPF TRUST		53,453,608	5.35
Loan repayment by CPF Trust to MMTC Limited		(40,000,000)	(4.00)
Interest charged by MMTC on loan to CPF Trust		29,372,361	2.94
PENSION		22,872,395	2.29
(5.78+3.47)	PRMBS (Contribution towards Open and Close Group)	92,481,692	9.25
TOTAL		186,214,257	18.62
		RS IN CRORE	
		RECEIVABLE	PAYABLE
		AS ON 31.03.2025	
		31.03.2025	
CPF TRUST(25014 - 15406 - 15320)		349,792,721.42	-
GRATUITY TRUST (AC NO 25238+ 17007+ 15406)		-	22,282,023
MMTC Limited Employees defined Contribution Superannuation Trust (A/c Code 15338 , 15339)		-	18,763,730
PRMBS (17015+17025-25407)		-	34,359,490
		349,792,721	75,405,243
		34.98	7.54
PAYMENTS MADE BY TRUSTS			
		RS	RS IN CRORES
FINAL SETTLEMENT TOWARDS EMPLOYEES			
GRATUITY PAYMENT		98,900,000	9.89
CPF PAYMENT (MEMBER CONTRIBUTION + COMPANY CONTRIBUTION)		407,090,303	40.71
TOTAL FINAL SETTLEMENTS		505,990,303	50.60

350

350

3B. The summary of transactions and related outstanding balances with Government and Government related entities during the year ended 31.03. 25 are as given below:-
b. CPSEs over which GOI has control.

S.NO	REGION/ C.O. D	NAME OF GOVT/GOVT ENTITIES	NATURE OF RELATIONSHIP WITH THE COMPANY	NATURE OF TRANSACTIONS	VALUE (RS)	OUTSTANDING BALANCE (RS) as on 31.03.2025	
						RECEIVABLE	PAYABLES
1	CO	NICSI (National Informatics Centre Services Incorporated)	CPSE- RELATED THROUGH GOI	NIC Cloud Hosting Services, E office , corporate website Services			
2	VIZAG	BRAHMAPUTRA VALLEY FERTILIZER CORPORATION	CPSE- RELATED THROUGH GOI	FERTILIZER			638,678
3	VIZAG	NMDC LIMITED	CPSE- RELATED THROUGH GOI	PURCHASE OF IRON ORE			36,267,275
4	VIZAG	BOKARO STEEL PLANT	CPSE- RELATED THROUGH GOI	COAL SUPPLY			852,495
5	VIZAG	NTPC-KAHALGAON	CPSE- RELATED THROUGH GOI	COAL SUPPLY			6,152,970
6	VIZAG	NATIONAL INSURANCE COMPANY LTD.	CPSE- RELATED THROUGH GOI	COAL SUPPLY			9,149,906
7	VIZAG	MECON LIMITED	CPSE- RELATED THROUGH GOI	COAL SUPPLY			100,688
8	VIZAG	HINDUSTAN COPPER LTD	CPSE- RELATED THROUGH GOI	NFM		934,913	
9	VIZAG	HINDUSTAN PAPER CORPORATION LTD	CPSE- RELATED THROUGH GOI	PAPER BOARDS		53,922	
10	VIZAG	DVC KODERMA THERMAL POWER STATION	CPSE- RELATED THROUGH GOI	COAL SUPPLY		948,454	
11	VIZAG	N.T.P.C.FARRAKA	CPSE- RELATED THROUGH GOI	COAL SUPPLY		8,293,093	
12	VIZAG	NTPC-KAHALGAON	CPSE- RELATED THROUGH GOI	COAL SUPPLY		8,834,716	
13	VIZAG	NTPC-KANHIA	CPSE- RELATED THROUGH GOI	COAL SUPPLY		6,469,849	
14	VIZAG	IDCOL FERROCHROME AND ALLOYS LIMIED	CPSE- RELATED THROUGH GOI	IRON ORE			492,348
15	VIZAG	STEEL AUTHORITY OF INDIA LTD.	CPSE- RELATED THROUGH GOI	IRON ORE/ COAL			162,345
16	VIZAG	NMDC LIMITED (NMDC)	CPSE- RELATED THROUGH GOI	IRON ORE			1,595,830
17	VIZAG	INDIAN IRON& STEEL CO. LTD.	CPSE- RELATED THROUGH GOI	IRON ORE COKE			3,760,394
18	AHMEDABAD	NTPC SAIL COMPANY PVT LTD	CPSE- RELATED THROUGH GOI	SALE		111,192,810	
19	MUMBAI	National Mineral Development Corporation	CPSE- RELATED THROUGH GOI	RENT Agreement			212,190
20	MUMBAI	BHARAT HEAVY ELECTRICALS LTD. HARIDWAR	CPSE- RELATED THROUGH GOI	SALE			178,629
21	DRO	NTPC Limited	CPSE- RELATED THROUGH GOI	SALE		123,280	
22	DRO	AIRPORT AUTHORITY OF INDIA	CPSE- RELATED THROUGH GOI	SALE		10,828	
23	DRO	ASSAM GAS COMPANY LIMITED	CPSE- RELATED THROUGH GOI	SALE		8,590	
24	DRO	BHARTIYA RAIL BIJLEE COMPANY LTD	CPSE- RELATED THROUGH GOI	SALE		14,143	
25	DRO	BUREAU OF INDIAN STANDARDS	CPSE- RELATED THROUGH GOI	SALE		7,683	
26	DRO	GAIL (INDIA) LIMITED	CPSE- RELATED THROUGH GOI	SALE		162,010	
27	DRO	INDRAPRASTHA POWER GENERATION CO. LTD.	CPSE- RELATED THROUGH GOI	SALE		5,979	
28	DRO	POWER GRID CORPORATION OF INDIA LTD.	CPSE- RELATED THROUGH GOI	SALE		123,913	
29	DRO	POWER SYSTEM OPERATION CORPORATION LTD.	CPSE- RELATED THROUGH GOI	SALE		6,261	
30	DRO	RECPDCL	CPSE- RELATED THROUGH GOI	SALE		936	
31	DRO	RURAL ELECTRICATION CORPORATION LTD.	CPSE- RELATED THROUGH GOI	SALE		29,423	
		TOTAL			-	137,220,802	59,563,748

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351

DIRECTORS REMUNERATION FOR THE YEAR ENDING 31.03.2025								
S.NO	NAME	DESIGNATION	SHORT TERM EMPLOYEE BENEFITS (A)	POST EMPLOYMENT BENEFITS (B)	OTHER LONG TERM BENEFITS (C)	TERMINATION BENEFITS (D)	SHARE BASED PAYMENT (E)	LOANS & ADVANCES (F)
1	SHRI R R SINHA	DIR (P)	933,627	19,144				
2	SHRI J RAVISHANKER	DIR (M)	4,603,693	1,142,985				
3	SHRI KAPIL KUMAR GUPTA	DIR (F)	5,067,524	1,241,513				
4	AJAY KUMAR MISRA	Chief Manager(F&A)	2,576,943	655,239				
	TOTAL		13,181,787	3,058,881	0	0	0	0

NOTE:

A). Short-term employee benefits includes, such as wages, salaries and social security contributions, paid annual leave and paid sick leave, profit-sharing and bonuses (if payable within twelve months of the end of the period) and nonmonetary benefits (such as medical care, housing, cars and free or subsidised goods or services) for current employees.

B). Post-employment benefits such as pensions, other retirement benefits, post-employment life insurance and post-employment medical care.

C). Other long-term employee benefits, including services awards, EFB awards, compassionate gratuity if they are not payable wholly within twelve months after the end of the period, profit-sharing, bonuses and deferred compensation;

D). Termination benefits

E). Share based payment

WORKING

EMPL NO	NAME			24-25	SHORT TERM	POST EMPLOYMENT	BASIC+VDA		
1	SHRI R R SINHA			933,627	933,627	19,144	291,151	291151	108308
2	SHRI J RAVISHANKER			4,603,693	4,603,693	1,142,985	317,496	202610	75371
3	SHRI KAPIL KUMAR GUPTA			5,067,524	5,067,524	1,241,513	344,865	220070	81866
4	AJAY MISHRA			2,576,943	2,576,943	655,239	182,011		
	TOTAL	0	0	13,181,787	13,181,787	3,058,881	1,135,522		

353